



Assistant Professor, Early Childhood Education (Division of Education & Leadership)

Recruitment Number: F1710

Application Deadline: Review of applications begins **October 2, 2017** and will continue until the position is filled.

The Division of Education and Leadership at Western Oregon University invites qualified applicants for an appointment of Assistant Professor in Early Childhood Education. This is a full-time, tenure-track position with probable summer employment. Salary is dependent upon qualifications. Excellent benefits package.

The successful candidate will join a rapidly growing and dynamic Early Childhood Education (ECE) program dedicated to inclusive practices and social justice. The Early Childhood program offers two bachelor's degree options; a non-licensure Early Childhood Studies major, and an Early Childhood Teaching Authorization major. The ECE program is part of the Division of Education and Leadership in the College of Education, nationally recognized for its leadership in evidence-based teacher preparation.

Responsibilities:

- Teach undergraduate and graduate classes in face-to face, hybrid, and online formats, with opportunities for summer, off-campus, and international teaching
- Supervise clinical experiences and prepare students to interact effectively with children and families in inclusive Early Childhood settings
- Assist undergraduate and graduate students, including academic advising
- Participate in curriculum review and development including activities related to accreditation. Familiarity with state and national standards (NAEYC, CEC/DEC, InTASC, CAEP)
- Provide service to the department, University, and profession
- Collaborate in the growth of the Early Childhood Teacher Education Program

Qualifications:

- Earned Doctorate in Early Childhood Education or closely related field (ABD considered, but the position requires completion of all doctoral requirements by September 17, 2018)
- Evidence of at least three years successful, early childhood (birth-3rd grade) teaching experience in an educational setting (educational settings may include home visitors, classroom teachers, parent educators, EI/ECSE experience, preschool/Head Start, or K-3rd grade classrooms)

Preferred Qualifications:

- Demonstrated commitment to social justice and inclusive education
- Demonstrated excellence in teaching and/or supervision in undergraduate/graduate early childhood teacher education courses with emphasis on inclusive practices and philosophies
- Knowledge of NAEYC and CEC/DEC recommended practices and guidelines
- Knowledge, experience and/or expertise in one or more of the following early childhood specific areas: STEAM, bilingual education, challenging behaviors and/or trauma/resilience
- Experience teaching university students online, hybrid, and/or face-to-face
- Experience working with non-traditional student populations (international students, bilingual ELL, first generation, career changers, etc.)
- Demonstrated ability to work effectively with students and colleagues from diverse perspectives, experiences, and backgrounds
- Demonstrated commitment to collaboration in research and service
- Evidence of emerging scholarship
- Demonstrated commitment to professional and community service

Start Date: September 17, 2018

Contact Information: Questions regarding this position may be directed to **Dr. Cindy Ryan**, Search Committee Chair, at ryanc@wou.edu or at 503-838-8605.

For questions regarding the application process or to submit your application documents, please contact Human Resources at 503-838-8552 or employment@wou.edu.

Application Process: *You may submit all materials online at www.wou.edu/facultyapp*

Required application materials (PDF preferred):

- A WOU Faculty Application Form (available at www.wou.edu/facultyapp)
- Letter of interest that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
- Current curriculum vita including evidence of scholarly activity
- Names and contact information for three references
- Copy of unofficial transcripts for highest degree

As an alternative, you may submit application materials to:

F1710. Assistant Professor, Early Childhood Education
Western Oregon University
Human Resources Office
345 Monmouth Ave N.
Monmouth, OR 97361

-OR- E-mail as an attachment to employment@wou.edu -OR- Fax to 503-838-8144.

Western Oregon University (WOU) www.wou.edu is a mid-sized public comprehensive university located in the Monmouth-Independence area, the heart of Oregon's lush Willamette Valley. The University serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. In 2014 Western Oregon University was ranked highest in the Pacific Northwest and 85th in the nation for economic value and employability of its graduates, by Educate to Career, Inc. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 5200 undergraduate and 400 graduate students enjoys the vibrant and close-knit intellectual community of a leading liberal arts college.

**Western Oregon University is an EO/AA/Veteran/Disability employer
committed to increasing the diversity of its workforce.**