Dean, College of Liberal Arts and Sciences

Department: College of Liberal Arts & Sciences
Recruitment #: S1664
Closing Date: Review of applications begins December 1, 2016. For full consideration please have complete application submitted by January 27, 2017.

This is a full-time, 12-month, annually renewable, unclassified position in the College of Liberal Arts & Sciences at Western Oregon University in Monmouth.

Western Oregon University (WOU) invites applications for the position of Dean of the College of Liberal Arts and Sciences. The Dean is the chief academic officer of the College and oversees seven academic divisions: Business and Economics, Behavioral Sciences, Computer Science, Creative Arts, Humanities, Natural Sciences and Mathematics, and Social Science. The divisions are further subdivided into traditional departments with a total faculty body of approximately 200. The College delivers approximately 70% of the university’s academic operations with the College of Education comprising the remainder. The College offers a limited number of master’s level graduate programs. The Dean reports directly to the Provost/Vice President for Academic Affairs and interacts extensively with other university leaders. The College operates in a culture of shared governance and strong support of the intrinsic value of the liberal arts. WOU is comprised of a diverse student population and serves a large number of first generation students.

The University seeks the following:
- a creative and energetic leader with faculty and administrative experience at the department chair level or above,
- an informed and collaborative professional exhibiting strong communication skills,
- the ability to work effectively in a collective bargaining and shared governance environment,
- a leader who embraces development of a diverse, student-centered learning community,
- an innovative educator able to balance core programming responsibilities while working effectively with educational and community leaders to promote strong external relations,
- experience in programmatic assessment, and
- a leader committed to external fundraising in support of the University mission

Additional information about the university can be found at www.wou.edu.

QUALIFICATIONS:
- A terminal degree in one’s academic discipline (PhD preferred) and academic experience commensurate with appointment as a tenured, full professor in an academic unit of the College
- Demonstrated record of increasingly complex management and decision-making processes involving budgeting, personnel, curriculum development, assessment and inter-disciplinary program development
- Possess a collegial style of engagement with faculty, students and alumni
- Conversant with contemporary issues in higher education and experienced in engagement with external agencies and organizations

Preferred Start Date: August 1, 2017

**A criminal background check will be required as a condition of employment

We are not currently considering candidates who require Visa sponsorship support.
Contact Information: Questions regarding this position may be directed to Dr. Carol Harding, Search Committee Chair, at hardinc@wou.edu.

For questions regarding the application process or to submit your application documents, please contact Human Resources at 503-838-8552 or employment@wou.edu.

TO APPLY SUBMIT THE FOLLOWING (PDF preferred):
1) WOU Employment Application form (available at www.wou.edu/prostaffapp)
2) Letter of application that addresses each qualification of the position
3) Current curriculum vita
4) Names and complete contact information for five (5) references

**Copy of unofficial transcripts for highest degree earned will be required upon hire**

Submit application materials to the following address:
S1664, Dean, College of Liberal Arts & Sciences
Western Oregon University
Human Resources
345 N. Monmouth Avenue
Monmouth, OR 97361

OR e-mail to employment@wou.edu

OR fax to: 503-838-8144

Western Oregon University (WOU) is a mid-sized public comprehensive university located in the heart of Oregon’s lush Willamette Valley. The university serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state’s capital, about 75 minutes from Portland, the state’s cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 4800 undergraduate and 600 graduate students enjoys a vibrant and close-knit intellectual community.

Western Oregon University is an AA/EO/Veteran/Disability employer committed to increasing the diversity of its workforce.