From: Fire Services Administration – (LaRon Tolley – 8-8697)

To: Curriculum Committee and Faculty Senate

Date: Winter 2011

Re: FSA Minor-Optional Proposal Summary

The following document is a REVISED submission of the proposal # P00324 from Fall 2009. The revisions address most/all the original concerns that were presented by Senate members during and following the very close split-vote rejection of the original proposal.

Proposal: Modifying the Fire Services Administration degree requirements to facilitate a "Minor Optional" track(s) to accommodate off-campus and transfer student access. On campus students and others, where appropriate, will still be encouraged / advised to complete a minor.

Reasoning: This is a specialized degree delivered primarily to mid-career adult learners typically pursuing their degree for advancement and/or promotional purposes. Mandatory minor requirements for part-time and off-campus students significantly delay degree completion times, decreases retention and WOU loses potential tuition revenue from every student.

Arguments supporting the request:

- (1) Over 90% (66 of 73) of all FSA graduates over the past 10 years, were distance students that completed a WOU approved minor, however, these students took most or all the required minor coursework at or through other institutions. Many of these institutions do not allow "non-admitted" students to take upper division coursework.
- (2) Statistical results from a 2007 graduate survey indicated that the completion of minor requirements and the subsequent articulation / transfer process was a significant and drawback to an otherwise valuable college experience for Fire Service Administration students.
- (3) WOU is the only school among the seven National Fire Academy regionally affiliated Fire Service Administration schools that requires a minor.

- (4) Of the 101 undergraduate institutions accredited by NWCCU, less than 10%, have mandatory minor requirements
- (5) EOU, WOU's "cooperative partner" in the FSA program in Oregon, does not require a minor and in fact, uses this as a marketing / recruitment tool luring WOU admitted students into their program . . . (20+ students in the past two years.)
- (6) Other degrees are offered at WOU that currently do not require a minor; a common characteristic of these degrees is that the major is already rigorous and diverse and requirement of a minor would be destructive to competitiveness for enrollment. . . the FSA program is in a similar situation and is losing the competition.
- (7) The FSA major is strengthened and students have more opportunity to take WOU courses from other disciplines as well.

Summary: Making the MINOR requirement <u>optional</u>:

- enhances the major by allowing students to take more FSA courses beyond the current 48 upper division credit hours required, (*SEE ADDENDUM - attachment)
- helps retain students and their tuition revenue at WOU
- results in students taking more WOU courses outside of FSA courses
 (ie. Online courses from disciplines that do not have a full minor available in alternative formats)
- provides a broader choice of content specific courses from all disciplines
- provides a clearer and shorter path for students from entry to graduation
- significantly reduces advising time and transfer approval processes
- does not set an unmanageable precedent as there is no other degree at WOU of similar content, student demographics, and delivery.
- allows existing minors to remain as an encouraged option for oncampus students