

Student Staff Job Description

Position Title: Climbing Specialist **Department:** Campus Recreation
Date: 8/15/2020 **Compensation:** \$12.25

Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff. Job Announcements and interview questions will be developed from the information in this job description.

Position Summary:

The Climbing Specialist is responsible for actively supervising bouldering, top rope climbing and lead climbing at the Climbing and Bouldering Wall. The position is also responsible for instructing members on the safe and effective use of the facility and personal protective equipment. Climbing Specialist manage equipment, cleans the climbing area and assists with inventory and maintenance. Climbing Specialist have a focus on managing risk, customer service and member safety.

Specific Duties/ Expectations of the Position:

- Follow proper wall opening and closing procedures
- Ensure that climbing wall waivers are completed by all participants
- Ensure the safety of all patrons utilizing the climbing wall; remedy all unsafe practices or conditions immediately
- Enforce the climbing wall policies and procedures at all times
- Maintain positive public relations with members and guest
- Inspect, issue and maintain climbing equipment; document unsafe equipment and remove from inventory for repair or replacement
- Provide rescues and first aid in emergency situations
- Assist in the changing and marking of wall routes
- Perform general custodial and maintenance functions, as necessary

Requirements of the Position (minimum):

- American Red Cross Professional CPR/AED and First Aid and PCIA Climbing Wall Instructor - Attendant. Applicants who are selected through the interview process will be provided the opportunity to take the course during the training period. No outside classes are necessary if you do not currently have the certifications.
- A qualifying student who meet the student employment criteria/hiring process
- Ability to work early morning, night, weekend, final and break hours
- Adherence of no reading, studying or use of non-CRD electronic devices will be allowed while on duty
- Ability to relate and mentor staff while maintaining professionalism
- Ability to work independently with little or no direct supervision

Outcomes of Student Employment:

- Writing skills, Verbal communication, Diversity, Functioning independently, Conflict negotiation, Problem solving, Preparation for employment outside of college, Learn about career options and See connection between work and academics

Working Conditions:

- Ability to lift 45 pounds regularly and 100 to 150 pounds occasionally; ability to walk and stand for extended periods of time
- Physical strength in back, arms and legs to be able to sweep and carry items
- Ability to bend, stoop, kneel, stretch and reach constantly
- Ability to work around water that contains chlorine and chalk (magnesium carbonate)
- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Other Information:

- This is a temporary work position. The position is subject to renewal prior to each academic term.
- Campus Recreation is open on some designated official university holidays. Employees are expected to work during holidays, break weeks and special events as scheduled.
- In case of inclement weather when classes are cancelled, employees are expected to report to work as scheduled.
- In-service trainings will occur before and during the term; they are mandatory.