



Western Oregon University Board of Trustees:  
Diversity, Equity, Inclusion & Accessibility Committee (DEIAC)  
Meeting No. 9– Friday, October 20, 2023  
11:00am – 1:00pm

**MINUTES**

**I. CALL-TO-MEETING AND ROLL CALL**

Chair Koontz (Designee Chair in the Absence of Chair Castillo) Calls the meeting to order on Friday, October 20<sup>th</sup>, 2023 at 11am. Asked Secretary Sorce to call the roll.

**Committee Members:** Chair Cecilia Koontz, Trustee Danielle Campbell, Trustee Cas Wonsowicz

**Excused Member:** Chair Susan Castillo

**Staff in Attendance:** President Jesse Peters, Dominique Vargas, Evan Sorce

**II. COMMITTEE CHAIR'S WELCOME**

Chair Koontz welcomes the attendees to the first DEIAC meeting of the academic year. Let the committee know that Chair Castillo needs to miss the meeting to address a personal matter.

**III. CONSENT AGENDA**

Chair Koontz requested a motion to approve the meeting minutes from the June 1st, 2023 meeting of the DEIAC. These meeting minutes can be found in the October 20th docket for review. Trustee Campbell makes the motion, and Trustee Wonsowicz seconds the motion. There was no additional discussion. The motion passed unanimously.

**IV. ACTION ITEM:**

1) Review of the Committee Charter

**V.** Chair Koontz asked Dominique Vargas, WOU's Executive Director of the Office of Diversity, Equity, and Inclusion (DEI), to give the background on the Committee Charter, which was rereferred back to the Committee by the Board of Trustees to address a couple of issues to bring this charter in alignment with the other committee charters. The revised Committee Trustee Campbell moved to accept the changes to the Diversity, Equity, Inclusion, and Accessibility Committee Charter. Trustee Wonsowicz seconded the motion. There was no additional discussion. The motion passed unanimously.

## **VI. REPORT & DISCUSSION ITEMS**

- 1) Office of Diversity, Equity, and Inclusion Update | Dominique Vargas – Executive Director of Diversity, Equity, and Inclusion Office

There was a question for Director Vargas about Title IX compliance: Is the Board required to take that training? Board members are not employees, so they are not required at this time; a Board member is, of course, welcome to take the training if they are interested. Last year was the first year Title IX training was required, and we got 85% compliance from staff and faculty. Trustee Wonsowicz stated that he will be focused on ways to identify funding for these kinds of efforts best, and also emphasized how impressive an 85% response rate is for this kind of training.

- 2) Equity Assessment Action Plan Presentation | Dominique Vargas Executive Director of Diversity, Equity, and Inclusion Office

Executive Director Vargas presented the Equity Assessment Action Plan Presentation. The Equity Assessment Plan Summary, Equity Assessment Action Plan, and Equity Assessment Impact Considerations are in the October 20, 2023 docket for review. After Director Vargas presented the plan, she mentioned that the next steps were bringing this policy to the President's Cabinet for feedback and updates. There was then an extensive discussion about the physical accessibility of our campus and how this work information additional work around campus. There was a robust conversation about how to better communicate with students about events and opportunities on campus, including the potential of updating the My WOU App.

## **VII. ANNOUNCEMENTS**

HSI Summit is here at WOU in the Werner Center on April 26<sup>th</sup>. Executive Director Vargas is also in talks about having an event for students only the night before but that is not confirmed.

Homecoming Events all Weekend long this weekend.

## **VIII. ADJOURNMENT**

The meeting adjourned at 12:01pm