









years prior to receiving the designation. Once we reach this goal, then we must continue to meet the minimum percentage to maintain the designation. The priority for Western continues to be truly serving our students.

The HSI Advisory Committee currently includes: Doris Cancel-Tirado (co-chair), Julian Elizalde, Kathy Espino-Perez, Anna Hernandez-Hunter (co-chair) Rico Lujan Valerio, Mary Pettenger, David Szpakowski, and Dominique Vargas. The committee has recruited two students: Andy Rincon and Daizy Hernandez.

The Hispanic Serving Institution Advisory Committee met on January 18, 2024 to discuss this updated data and next steps. While the committee continues to monitor the numbers, they will begin to assess current ways the university is serving our students. The committee will develop a proposal for Senior Leadership's consideration regarding gathering division/department information about current initiatives being led to better serve our student populations, with an emphasis on Hispanic/Latino/a/e students. This data gathering will help us better understand where we are now in terms of serving students to help chart a better path forward.

The Hispanic Serving Institution Summit save-the-dates went out in early January, and about 50 individuals had already registered as of the drafting of this report (1/19/24). The primary focus of this year's summit is servingness. In addition to the one day summit, the working group is planning smaller engagement opportunities in the week leading up to the summit to increase student engagement; two examples: (1) tabling in Werner University Center to passively educate the community about what being a HSI means and why that matters to us in addition to opportunities for folks to share what servingness means to them, (2) Taco-bout it Tuesday for students to engage in dialogue about servingness and in what ways they feel Western is serving them and in what ways Western is falling short.

This year's working group includes Jamiere Abney, Chelle Batchelor, Doris Cancel-Tirado, Brittany Kima, Sarah Lockwood, and Dominique Vargas. The next HSI Summit is scheduled for Friday, April 26, 2024.

## **Title IX**

In Summer 2023, [Oregon House Bill 3456](#) was passed. This House Bill is up for revision during the short session this February 2024. In response to this bill, new asynchronous training for all employees was developed in Canvas and was made available to all employees before the conclusion of the fall term. A slightly modified version is being developed for students.

In collaboration with university partners, the Office of Diversity, Equity and Inclusion is currently updating Title IX procedures.

New Title IX regulations are expected from the federal government sometime this academic year. When these regulations are available, there will likely be additional revision for relevant policies and procedures.

## **LGBTQ2SIA+ Student Success Grant**

Western was awarded an extension/amendment for the LGBTQ2SIA+ Student Success Grant. The LGBTQ2SIA+ Student Success grant is based in the Oregon's [LGBTQ2SIA+ Student Success Plan](#). Western alum, Melody Barrett has been hired part-time to coordinate the grant project, which is a partnership with Central School District.



































































