



**Western Oregon University Board of Trustees:
Diversity, Equity, Inclusion & Accessibility Committee (DEIAC)
Meeting No. 5 – January 24, 2023
2:00pm – 3:30pm**

DRAFT MINUTES

I. CALL-TO-MEETING AND ROLL CALL

Committee Members: Doug Morse, Michael Reis, Dominique Vargas, Susan Castillo, Danielle Campbell, Cecelia Koontz

Others Present: Kaeli Hancock, Brittany Kima, Jesse Peters, Judy Silva

II. COMMITTEE CHAIR'S WELCOME

Chair Susan Castillo called meeting to order at 2:00pm and gave an introductory welcome.

III. CONSENT AGENDA

- 1) October 25, 2022 meeting minutes

Chair Castillo called for a motion to approve the minutes as presented in the docket. Trustee Doug Morse moved to accept the minutes as written. Trustee Michael Reis seconded. Minutes were approved with no changes.

IV. REPORT & DISCUSSION ITEMS

- 1) UDIAC Update

An assessment tool for events has been developed and the first use of it will be this Friday for Professional Development. There is an attempt to inventory all DEI efforts work on campus.

- 2) Hispanic Serving Institute Committee Update

HSI Summit "Save the Date" has been sent. The HIS Advisory Committee has been selected and has begun meeting.

- 3) Equity Assessment Update

Jordan S. West will be on campus from January 30 - February 1st to begin the Equity Assessment. She'll be meeting with focus groups during her visit.

4) Freedom Center - Financial Sustainability

There's concern about the financial sustainability of the Freedom Center. Dominique will get more information about Freedom Center and their goals and mission. She'll also find out more about how it's being utilized. It was noted that comparative data would be helpful.

V. NEXT MEETING PREPARATION

1) Review of Charter

The Committee Charters state that they should be reviewed annually. A working document of the DEIAC Charter will be sent out so committee members can review and provide edits. The Committee will then meet to discuss recommended updates. A timeline will be set up for the review process, including a scheduling a meeting during the second week of March.

2) Review of Diversity Action Plan

The report we received from Equity Assessment consultant, Jordan S. West, the committee will begin to review WOU's Diversity Action Plan. This will report will provide information needed to do guide this work.

VI. ANNOUNCEMENTS

Cecilia Koontz announced Buffalo Soldiers, a documentary showing on February 14th at 4pm.
<https://buffalosoldiersmovie.com>

VII. ADJOURNMENT

Meeting was adjourned at 3:30pm.