



**Western Oregon University Board of Trustees:
Diversity, Equity, Inclusion & Accessibility Committee (DEIAC)
Meeting No. 4 – October 25, 2022
2:00pm – 4:00pm**

MINUTES

I. CALL-TO-MEETING AND ROLL CALL

Committee Members: Susan Castillo, Doug Morse, Dominique Vargas, Danielle Campbell, Cecelia Koontz, Michael Reis

Others Present: Jesse Peters, Dian Downin, Miguel Villar, Yeudiel Flores, Blanca Miranda Aguilar, Louie Arce, Cara Groshong

II. COMMITTEE CHAIR'S WELCOME

Chair Susan Castillo called the meeting to order and welcome. Jesse Peters gave a brief welcome message explaining the committee's role and need for DEI work.

III. REPORT & DISCUSSION ITEMS

1) DEI Update | [Executive Director Report](#)

Dominique Vargas provided an Executive Director report

2) Supporting the Board of Trustees Priorities for 2022-2023

a. Campus Climate

Susan and Doug agree the Equity Audit helps support this goal, as long as recommended action is taking place in post Audit and the campus is held accountable.

Multiple committee members asked about transparency, accountability, and communication about what will happen during the Equity Audit. At the time, there is no exact plan in place as the consultant still needs to give their recommendations.

b. Campus Morale

Dominique noted closing the loop of business and actions will help campus morale.

c. Enrollment

d. Strategic Plan

e. Comprehensive Campaign

3) Next Steps

Moving forward on the Equity Audit - Dominique noted that during the Equity Audit process, people will not be identified by name, or role.

The committee for the next steps is interested in being told about Equity Audit updates and also how they can help in any way.

Doug asked Dominique what she sees needing from the Committee and those on the Board of Trustees. Dominique states she needs people to ask questions and others to also think about what priorities they want to work on, also mentions people acting as accountability partners and are not afraid to ask questions.

For Comprehensive Campaign, the Committee has offered support and to let them know how they can work together with those involved.

It was brought up that accessibility should also be something to work on, such as the website and systems.

IV. ANNOUNCEMENTS

WOU is hosting a Hispanic Serving Institute Summit on April 26th, 2023

V. ADJOURNMENT