



**MEETING OF THE WOU BOARD'S
EXECUTIVE, GOVERNANCE AND TRUSTEESHIP COMMITTEE (EGTC)
MEETING NO. 30—JULY 18, 2022
2:00-3:00 PM**

MEETING MINUTES

I. CALL-TO-MEETING/ROLL CALL

Chair Betty Komp called the meeting to order at 2:00 PM and asked Secretary Hagemann to call the roll. The following committee members were present:

Gayle Evans
Betty Komp
Doug Morse

Zellee Allen was absent.

Dr. Melanie Landon-Hays, Dr. Tad Shannon, and Michael Reis from the university were also present for the committee meeting.

II. CHAIR'S WELCOME AND ANNOUNCEMENTS

Chair Komp welcomed the committee and community members to the meeting and asked Hagemann to summarize the work since the July 5, 2022 EGTC meeting on refining the draft onboarding plan.

III. DISCUSSION ITEMS

1) Development of Presidential Onboarding Plan

Picking up from the July 5, 2022 meeting, Hagemann shared the work on a calendar that would capture the major events of the academic year and the university's rhythm. Reis described the possibility of calendar links that would allow the calendar to be shared. Komp asked about a public calendar and Morse stressed the importance of including the major events on the calendar and that the document could be used in the Board's introductory meetings with the incoming president upon his arrival. Hagemann advised the committee that if it met with the president it would constitute a public meeting.

The committee turned to the list of five priorities, starting with improving campus climate. Morse, Reis, and Dr. Landon-Hays focused on the subpoints under campus climate and how

to streamline the language of the priority list. Reis asked if professional development should be called out on the list.

Komp observed that the committee did not discuss the comprehensive campaign at the previous meeting and asked for suggestions. She asked whether or not the committee needed any background to discuss the comprehensive campaign. Evans described her previous work with the Foundation and campaign consultants and pondered how to incorporate the momentum of a leadership change into the work. She suggested a conversation with the Foundation and the incoming president. Morse echoed the importance of capturing the momentum of a leadership change.

After the conversation on the comprehensive campaign, Morse returned to the strategic plan and asked whether or not additional resources or documents needed to be added to the bottom of the draft onboarding plan. Komp inquired whether or not the Board and the university needed an all-encompassing committee for the strategic plan. Landon-Hays shared that a representative committee would be essential for buy-in of the plan. Morse delineated between community buy-in of the plan and the development of the plan itself. Reis shared that accreditation might be a useful overlay to strategic planning because there could be a steering committee, but several subcommittees focused on particular topics. Dr. Shannon noted that there were potential avenues of investment and growth and prioritization would be key. Komp offered that she did not want to short-change any important voices in the process.

Evans contributed the president's voice would be important, particularly because the Board is asking him to evaluate the sense of culture and climate on campus. She shared that the plan should not be too proscriptive and the planning process should provide him with the latitude to contribute. Morse asked whether or not the onboarding plan should call out the WOU:Salem presence specifically.

Hagemann compiled all of the edits to the onboarding plan and shared that he would convey them to LouAnn Vickers for inclusion in the master document.

IV. ADJOURNMENT

Chair Komp adjourned the executive session at 2:42 PM with a quorum of the committee.



RYAN JAMES HAGEMANN
Secretary to the Board of Trustees