



**REGULAR MEETING OF THE WOU BOARD OF TRUSTEES  
MEETING NO. 30 – NOVEMBER 20, 2019  
12:00 PM – 6:00 PM  
WERNER UNIVERSITY CENTER, COLUMBIA ROOM**

**DRAFT MEETING SUMMARY**

Pending the approval of written minutes of the Board meeting, this sheet summarizes attendance, votes, motions and any actions by the Board at its regular November 20, 2019 meeting. The Board docket is available at:

<https://wou.edu/board/files/2019/11/Docket-Mtg-No-30-NOV-20-2019-FINAL.pdf>

The Board provides summary sheet for informational purposes only. For questions or comments, please contact the Board's Office at 503-838-8888 or [board@wou.edu](mailto:board@wou.edu).

**I. CALL-TO-MEETING/ROLL CALL**

Chair Betty Komp called the November 20, 2019 meeting to order at 12:07 PM and asked Secretary Ryan Hagemann to take roll. The following trustees were present:

Zellee Allen (left meeting at 4:05 PM)  
Jaime Arredondo  
Jim Baumgartner  
Zoe Chan-Tuyub (left meeting at 4:02 PM)  
Gayle Evans  
Rex Fuller  
Gavin Keulks (left meeting at 12:45 PM; returned to meeting at 2:00 PM)  
Betty Komp  
Cec Koontz  
Jenny Mladenovic  
Doug Morse

The following trustees were absent:

Malissa Larson  
Lane Shetterly

Hagemann reminded the audience of the public comment protocol, that the meeting was live-streamed, and to disable cell phones.

**II. CHAIR'S WELCOME**



Komp welcomed the Board and audience to the meeting. She shared that Oregon Senate Rules and Executive Appointments Committee approved and the full Senate confirmed today two new WOU Board trustees—Linda Herrera and Jerry Ambris. Because of paperwork, however, Herrera and Ambris were not yet official members of the Board. Komp asked Trustee Arredondo to offer some brief introductory remarks about Herrera and Ambris. Herrera joined the meeting as an observer later in the meeting.

Komp also reminded the Board of the Academic Excellence posters in the room and encouraged trustees to peruse the posters during meeting breaks.

### **III. LUNCH/SHOWCASE:** WOU Cybersecurity Presentation | *Michael Ellis, Assistant Director, University Computing Solutions*

After the welcome, Komp recognized Michael Ellis, WOU's University Computing Solutions Assistant Director, for a showcase presentation on cybersecurity. Ellis went through his presentation as included in the written docket materials and took several questions from Board members.

### **IV. CONSENT AGENDA**

- 1) June 12, 2019 meeting minutes
- 2) September 11, 2019 meeting minutes
- 3) FY20 September 30, 2019 Management Report
- 4) Proposal for new graduate certificate:
  - a) Interpreting Studies: Teaching Interpreting
- 5) Proposal for new undergraduate certificate:
  - a) Professional Writing
- 6) Current Grants over \$100,000

Komp turned to the consent agenda and stated that, after the retreat, the Board was trying to put more items on the consent agenda in order to leave time for robust discussion on key topics. Komp called for motion to approve the consent agenda. Koontz moved approval, and Chan-Tuyub seconded the motion. The following trustees voted for the motion:

Zellee Allen  
Jaime Arredondo  
Jim Baumgartner  
Zoe Chan-Tuyub  
Gayle Evans  
Betty Komp



Cec Koontz  
Jenny Mladenovic  
Doug Morse

Fuller is non-voting.

There were no trustees in opposed to the motion.

The motion passed.

## **V. PUBLIC COMMENT**

No individuals delivered public comment to the Board.

## **VI. SHARED GOVERNANCE REPORTS**

### **1) Faculty Senate**

Komp recognized Dr. Kristin Latham-Scott, Faculty Senate President, for a brief Faculty Senate report. Latham-Scott discussed and summarized the following topics: curriculum and course approvals, new degree programs, Honors College curriculum, committee participation and representation, revision of certain committee charges, approaches and learning outcomes for applied baccalaureate courses, dissemination of various University updates and best practices information, Fifth Tuesday shared governance conversations, and civility conversations. Latham-Scott also summarized outreach from faculty members across the University about strategies faculty are deploying to reach out to students.

### **2) Staff Senate**

Komp turned to Laura Lyon, Staff Senate President, for a brief Staff Senate report. Lyon discussed and summarized the following topics: goal-setting, review of recent campus climate surveys, internal communication, professional development, mandatory training, employee evaluations, UDIAC updates, MARCOM training, Fifth Tuesday shared governance civility conversations, and efforts to broaden the conversation on cultural competence and civility across campus.

### **3) ASWOU**

Komp asked Erik Morgan, Jr., ASWOU President, to join the Board for a brief ASWOU report. Morgan discussed and summarized the following topics: WOU:Salem, legislative priorities (including food insecurity, tuition equity, and DREAMERS access program), joint meetings with the Oregon Council of Presidents (OCOP) and all student body presidents across the public universities, and update on the new ASWOU cabinet members.

## **VII. PRESIDENT'S REPORT** *(Full Cabinet Reports in Appendix B)*



Komp recognized Dr. Rex Fuller, University President, for the president's report. Fuller address the following topics:

- WOU:Salem and the purchase of the Vick Building in downtown Salem;
- Hispanic-Serving Institution (HSI) status;
- Transfer pathway work and Degree Partnership Program (DPP) agreements with community colleges;
- Expansion of internship programs and Cesar Chavez Leadership Academy;
- General Education curriculum and Masters of Organizational Leadership;
- TRU Lobby Day and the TRU Economic Impact study;
- Fundraising activities, including comprehensive campaign, Giving Day, and athletics;
- Continuous improvement feedback loop to guide strategic decision-making;
- University Strategic Scorecard;
- Congress to Campus program visit to WOU;
- Success of registration nudges for 2018-2019 academic year;
- Progress on the search for a Dean of Graduate Studies and Research;
- Generation of substantial grants, contracts, and external dollars;
- Introduction of the new Paralegal/Executive Assistant in the General Counsel's Office;
- Campus-wide free speech forum;
- Successful conclusion of SEIU negotiations with a new successor collective bargaining agreement;
- Submission of capital construction requests for the 2020 Oregon Legislative Assembly;
- Process improvements in Finance & Administration;
- Opening of Natural Sciences Building after renovation;



- ASWOU voter registration activities;
- Admissions work with the Confederated Tribes of the Grand Ronde;
- Update on fundraising pledges;
- Academic achievements of WOU's student-athletes; and
- GNAC's Coach of the Year recognition for football and women's soccer.

## **VIII. BREAK**

## **IX. NOVEMBER DISCUSSION THEME: Enrollment Update**

Before turning to the November enrollment discussion, Komp asked Dave McDonald, Associate Vice President for Public Affairs and Strategic Initiatives, for a brief legislative update. After brief comments from McDonald, Komp recognized Fuller and Dr. Gary Dukes, Vice President for Student Affairs to launch the November discussion topic on enrollment. Fuller and Dukes led a robust discussion on 2019-2020 enrollment and projections for 2020-2021 enrollment.

## **X. FINANCE & ADMINISTRATION COMMITTEE (FAC)**

### **1) Committee Chair Report**

Komp asked Trustee Koontz—Finance and Administration Committee (FAC) Chair—for a brief FAC report. Koontz shared information on emergency preparedness plans, University Budget Advisory Committee (UBAC) updates, University Technology Advisory Committee (UTAC) updates, potential partnership with Apple, capital construction project submission to HECC and the Legislature, updates on the Instructional Technology Center (ITC) construction project, and the external audit process.

### **2) Committee Recommendations for Board Action/Discussion**

#### **a) Revolving Line of Credit**

Komp asked Koontz and Dr. Ana Karaman to present the revolving line of credit action items. After discussion, Komp called for a motion to approve the revolving line of credit as presented and included in the written docket materials. The committee recommendation, as included in the written docket materials, is as follows:

The WOU Finance and Administration Committee recommends that the Western Oregon University Board of Trustees approve establishing a Revolving Line of Credit for \$5 million with the terms as presented on the Washington Federal Proposal dated October 28, 2019.



Koontz moved approval, and Mladenovic seconded the motion. The following trustees voted for the motion:

Zellee Allen  
Jaime Arredondo  
Jim Baumgartner  
Zoe Chan-Tuyub  
Gayle Evans  
Gavin Keulks  
Betty Komp  
Cec Koontz  
Jenny Mladenovic  
Doug Morse

Fuller is non-voting.

There were no trustees in opposed to the motion.

The motion passed.

b) FY2020 Budget Revision

Komp asked Koontz and Karaman to continue with the FY2020 presentation. Karaman asked Camarie Moreno, Budget Director, to join the discussion. After presentation and discussion, Komp called for a motion to approve the FY2020 Budget Revision as presented and included in the written docket materials. The committee recommendation, as included in the written docket materials, is as follows:

The WOU Finance and Administration Committee recommends that the Western Oregon University Board of Trustees adopt the FY20 Proposed Adjusted Budget as presented in the docket.

Koontz moved approval, and Evans seconded the motion. The following trustees voted for the motion:

Jaime Arredondo  
Jim Baumgartner  
Gayle Evans  
Gavin Keulks  
Betty Komp  
Cec Koontz  
Jenny Mladenovic  
Doug Morse

Fuller is non-voting.



There were no trustees in opposed to the motion.

The motion passed.

## **XI. EXECUTIVE GOVERNANCE & TRUSTEESHIP COMMITTEE (EGTC)**

### **1) Committee Chair Report**

Before turning to the introduction of WOU's new internal auditor, Komp shared a brief report of EGTC activities. She discussed the review of the 2019-2020 EGTC workplan, board vacancies, diversity/inclusion/equity/accessibility work, and the review of the University's grant and contract activities over \$100,000.

### **2) Committee Recommendations for Board Action/Discussion**

#### **a) Introduction | *Shadron Lehman, WOU Internal Auditor***

Komp recognized Fuller to introduce Shadron Lehman, WOU Internal Auditor, for brief comments. Lehman shared briefly the topics that he will cover and audit over the fiscal year, including procurement cards, payroll, cash handling, and construction contracts.

## **XII. BREAK**

## **XIII. ACADEMIC & STUDENT AFFAIRS COMMITTEE (ASAC)**

### **1) Committee Chair Report**

In Lane Shetterly's—Academic and Student Affairs Committee (ASAC) Chair—absence, Komp called on Dr. Rob Winningham, Provost and Vice President for Academic Affairs, for an ASAC update. Associate Provosts Dr. Sue Monahan and Dr. Michael Baltzley joined Winningham. Winningham discussed free speech panel, WOU:Salem, Willamette Promise, health sciences, including the proposed Doctor in Physical Therapy, and various facets of academic quality.

### **2) Committee Recommendations for Board Action/Discussion**

#### **a) Proposal for new undergraduate program:**

##### **i. Bachelor of Science in Aquarium Science**

Komp asked Winningham to continue with the proposed Bachelor of Science in Aquarium Science degree program. Winningham asked Baltzley to introduce the proposed degree program. After presentation and discussion, Komp called for a motion to approve the Bachelor of Science in Aquarium Science as presented and included in the written docket materials. The committee recommendation, as included in the written docket materials, is as follows:



The WOU Academic and Student Affairs Committee recommends that the Western Oregon University Board of Trustees approve the introduction of a new undergraduate program in Aquarium Science as included in the docket material.

Keulks moved approval, and Koontz seconded the motion. The following trustees voted for the motion:

Jaime Arredondo  
Jim Baumgartner  
Gayle Evans  
Gavin Keulks  
Betty Komp  
Cec Koontz  
Jenny Mladenovic  
Doug Morse

Fuller is non-voting.

There were no trustees in opposed to the motion.

The motion passed.

#### **XIV. FINAL ANNOUNCEMENTS**

Komp asked if there were any final announcements. Komp reminded the Board about the annual holiday tree lighting and open house.

#### **XV. ADJOURNMENT**

Komp adjourned the meeting at 5:15 PM with a quorum (Jaime Arredondo, Jim Baumgartner, Gayle Evans, Rex Fuller, Gavin Keulks, Betty Komp, Cec Koontz, Jenny Mladenovic, Doug Morse).

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Ryan J. Hagemann  
Secretary to the Board of Trustees