

Professional Development Workshops

Racial Justice Series

The ***Racial Justice Series*** is a social justice initiative of the [Western Restorative and Criminal Justice Research Center](#). These workshops will increase participants' understanding and capacity in talking about racism and improve their ability to work across cultures.

A key outcome of each workshop is to develop the cultural competency of participants in the areas of self-awareness, knowledge, skills, and advocacy/action.

Custom training options are available for each of these workshops, depending on your organizational needs. Cost will depend upon length, location, and workshop size.

The Racial Justice Series Includes:

***Let's Talk About Race...
Stereotypes, Prejudice, Bias, & Discrimination
Race and Criminal Justice in America.
Recognizing and Understanding Hate/Bias Crime***



[Gregory M. Willeford](#) has been a criminal justice professor since 2005, teaching in the U.S. and in SE Asia. Greg was formerly with the Oregon State Police as a trooper and eventually Deputy Superintendent. Greg has extensive government experience and has worked collaboratively with many communities of color, Oregon tribal governments, and other nations on matters of public safety and education. Greg researches and teaches a variety of university criminal justice and is a skilled facilitator. Greg earned his graduate degree in Public Administration from the Mark Harfield School of Government, Portland State University.

More information about each of these workshops can be found on the back of this flyer and at wou.edu/prodev

Let's Talk About Race...

Ideal for those just starting their antiracism journey, this workshop establishes the development of a common “language” of racism to support factual understanding and dialogue of racism in America. Once this common language is developed, a deeper learning and understanding of racism occurs and becomes aligned with strategies for becoming antiracist and an ally to minoritized communities. Learning the language of race and racism is a key pillar of racial healing and antiracism.

Stereotypes, Prejudice, Bias, & Discrimination

By examining the intersection of race, poverty, and systemic racism this workshop will help you make better assessments of the situations you encounter. Through this work, you will develop a greater understanding of perception, bias, stereotyping, prejudice, and discrimination.

Race and Criminal Justice in America

Through examining the historical intersection of race and criminal justice (especially policing), you will learn how racism in America has influenced our system of policing and justice in the past and how those influences continue to impact contemporary practice. By the end of this workshop, you will develop an initial understanding of how to recognize and respond to racism and what it means to practice antiracism in criminal justice.

Recognizing and Understanding Hate/Bias Crime

Providing you with the capacity to understand, recognize, respond to, and successfully report hate-bias incidents and crimes, this workshop draws upon contemporary best practice and policy and is designed to align with required hate/bias crime training within the public service. Emphasis is placed on understanding the seriousness of hate-bias incidents in terms of its impact on the individual and the community.

Also Available: *Cultural Competency Program*

The ***Cultural Competency Program*** is an interactive, multi-week journey toward heightened cultural self-awareness (discovery). This journey teaches you how to develop your cultural competency so you can effectively interact, communicate, and influence across cultures. The benefits of heightened self-awareness go beyond developing your cultural competence; they extend to many aspects of your life and will make it easier for you to engage with those having a different cultural background than yours. The program teaches you how to develop your cultural competence and become effective in interacting across cultures in our richly diverse world. Upon successful participation of the course, you will receive a certificate of completion. This workshop is also facilitated by Greg Willeford.

**For more information about each of these workshops visit wou.edu/prodev.
We can't wait to have you join us!**