New Professional Development Workshop!

Critical Thinking for Leaders

What is this workshop about?

Critical Thinking for Leaders is a two-session workshop that will help you develop critical thinking skills to simplify and solve complex organizational problems. Critical thinking is a process and a leadership skill that can be improved over time through training and experience.

Through facilitated group discussions and complex organizational problem solving you will:
- ✓ Gain foundational knowledge of critical thinking concepts and principles
- ✓ Deepen your understanding of higher order thinking and Socratic questioning
- ✓ Practice critical thinking skills in simplifying and solving complex organizational problems
- ✓ Develop the ability to lead problem solving workgroups

What will you learn?

By completing this training, you will:
- ✓ Increase your personal self-awareness of your thinking and how to organize your thoughts
- ✓ Develop criteria and a decision matrix to assist you in the decision-making process.
- ✓ Begin the life-long journey of developing your own critical thinking model
- ✓ Develop confidence in your judgments and decisions

Adjunct Professor Paul Disney has been teaching Leadership and Management at Western Oregon University since 2010. He is a Colonel (Retired), US Army, who served as an aviation officer in various command and staff positions at the strategic, operational, and tactical levels from 1981 to 2010. Professor Disney has an MBA from Boston University and a Master of Strategic Studies from the US Army War College, Carlisle, Pennsylvania.

This workshop can be customized to meet your organization's needs. Check out our dates for scheduled workshops open to the public on our Professional Development webpage.

Visit wou.edu/prodev for additional workshop and registration information!

Check out the rest of the workshops in the *Leadership Series*!

The *Leadership Series* is a Professional Development Workshop initiative of the Organizational Leadership Master's Program, featuring our talented Organizational Leadership faculty. Workshops range in price depending on length and delivery modality.

Difficult Conversations: Giving and Receiving Feedback

We will explore tools and skills to create a culture of feedback. Throughout the workshop, we will identify best practices for having feedback conversations. In professional settings, we often compensate for work that's not being delivered 'right' or in the manner we hoped. Maybe we know the simple solution to a problem we're facing but are hesitant to speak up because we don't want to offend the other person this affects. The result is we continue with the status quo, and resentment may be quietly building to unproductive and unhealthy volumes.

Building Effective Teams

Most teams are comprised of smart, capable people. So why do some teams work, and other teams don't? The key to successful teamwork lies in building a strong foundation that effectively supports team processes such as communication, conflict management, and decision making. This workshop will help you identify, develop, maintain critical social forces such as trust, cohesion, and leadership that support effective teamwork.

Leadership Bootcamp

This workshop will help new and experienced leaders continue their development through intense personal feedback and reflection allowing leaders to develop the skills and competencies critical to success for new and mid-level leadership.

For more information about each of these workshops, visit wou.edu/prodev today! We can't wait to have you join us!