

# Professional Development Workshop

## *Justice, Equity, Diversity, & Inclusion (JEDI) in the Workplace*

### What is this workshop about?

*JEDI 101 in the Workplace* is an interactive, multi-week workshop that will help you name and understand racism, engage in dialogue and deep learning, and practice new tools for disrupting racism in the workplace.

Through facilitated group discussions and written personal reflections, you will:

- ✓ Gain foundational knowledge of Justice, Equity, Diversity, and Inclusion within the workplace
- ✓ Deepen your understanding of the history of racism
- ✓ Improve racial and equity literacy
- ✓ Practice responding to racism through workplace case study applications
- ✓ Develop racial leadership through action group discussion and learning

### What will you learn?

By completing this training, you will:

- ✓ Increase your personal self-awareness of cultural and racial diversity within your environment
- ✓ Develop your confidence in discussing racism
- ✓ Develop your capacity to effectively respond to racism when observed

*This workshop can be customized to meet  
your organization's needs.*

*Check out our dates for scheduled workshops open to the public  
on our Professional Development webpage.*

Visit [wou.edu/prodev](https://wou.edu/prodev) for additional workshop and  
registration information!

### Meet your facilitator:



[Dr. Jaclyn Caires-Hurley](#) is an assistant professor of multicultural education and critical pedagogy in the division of education and leadership at Western Oregon University where she coordinates the office of justice, equity, diversity, and inclusion (COE JEDI Office). She is also the co-chair of WOU's University Diversity and Inclusion Advisory Council.

*Price depends on  
workshop length  
and delivery  
modality*

## Check out the rest of our Professional Development Workshops!

We have a variety of workshops available that can be customized to meet your organization's specific training needs. Price depends on workshop length and delivery modality. Please contact Jessica Murfin at [murfinj@wou.edu](mailto:murfinj@wou.edu) if you are interested in discussing custom training options.

### *Cultural Competency Program*

This Cultural Competency Program (CCP) is a multi-week interactive journey toward heightened cultural self-awareness (discovery). This journey teaches you how to develop your cultural competency so you can effectively interact, communicate, and influence across cultures. The benefits of heightened self-awareness go beyond developing your cultural competence; they extend to many aspects of your life and will make it easier for you to engage with those having a different cultural background than yours.

### *Leadership Series*

**Difficult Conversations: Giving and Receiving Feedback:** Explore tools and skills to create a culture of feedback. Throughout the workshop, we will identify best practices for having feedback conversations.

**Building Effective Teams:** The key to successful teamwork lies in building a strong foundation that effectively supports team processes such as communication, conflict management, and decision making. This workshop will help you identify, develop, maintain critical social forces such as trust, cohesion, and leadership that support effective teamwork.

**Leadership Bootcamp:** This workshop will help new and experienced leaders continue their development through intense personal feedback and reflection allowing leaders to develop the skills and competencies critical to success for new and mid-level leadership.

**Critical thinking for Leaders:** This workshop will help you develop critical thinking skills to simplify and solve complex organizational problems. Critical thinking is a process and a leadership skill that can be improved over time through training and experience.

**For more information about each of these workshops visit**  
**[wou.edu/prodev](http://wou.edu/prodev). We can't wait to have you join us!**